



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# BUILDING COMMUNITY

2011 ANNUAL REPORT  
YMCA of the Pikes Peak Region





Dear Friends,

Henry Ford once said, "If everyone is moving forward together, then success will take care of itself." If Mr. Ford were here today, we think he'd agree that the YMCA of the USA and the YMCA of the Pikes Peak Region are aligned in our efforts in meeting the changing needs of communities and continuing the goal of enhancing the overall health and well-being of people locally and across our country.

We introduced the new YMCA brand to our communities in the Fall of 2010 and spent much of 2011 helping our staff and communities better understand the true essence of this new brand. By doing this we took an in-depth look at our programs and services being offered to ensure they were focused on the three pillars of Youth Development, Healthy Living and Social Responsibility.

A group of key volunteers and staff from every YMCA location within our association came together to be a part of a strategic planning process to evaluate the three pillars and prioritize our focus so we could clarify our Y's role in addressing the critical issues facing the Pikes Peak Region. The priorities identified were family stability, youth & teen development, and senior well-being.

To position us for success in addressing these three priority areas, we finished the year in 2011 by re-organizing our staff structure to allow us to have a greater impact in these areas. Our staff are extremely excited and empowered to work with our members, participants, volunteers, community partners and donors to meet the growing needs as it relates to our youth and teens, families and seniors. Thank you for your continued support of the Y and the trust you have in our organization in advancing our mission throughout the wonderful communities we serve!

**Mike Miles**  
Chairman of the Board

**Dan Dummermuth**  
President/CEO

# WE ALL NEED THE Y

The YMCA of the Pikes Peak Region is a gathering place that strengthens our community. Kids pour in after school to do homework and learn from caring mentors. Seniors connect with each other and discover new ways to stay healthy. Local families turn to us for essential support in times of need. As a leading nonprofit organization, the YMCA of the Pikes Peak Region provides experiences that change lives. And, we depend on support from people like you.

## Family Stability

Enhancing the health & well-being of families in our community

## Youth & Teen Development

Building self-esteem and acceptance in youth

## Senior Well Being

Creating community and inspiring health and vitality

“Volunteering can teach you life skills, help you realize your interests and look into things you might want to do with your future. I volunteer because it gets me involved in the community and it’s satisfaction that you did something, not just for yourself, but for others in your community. For me it’s not about the hours you put in, it’s about what you are able to give back and the rewarding experiences you get along the way.”

### Camille Dytan

Volunteer at the Fountain Valley YMCA Teen Center





# HONORING MERV BENNETT

The **J.H. Woodgate Award** is named for the first Board Chair of the Colorado Springs YMCA who served in 1878. The award recognizes outstanding contributions made by an individual or community organization to the YMCA of the Pikes Peak Region.

Merv was instrumental in increasing the size and scope of our Y by overseeing capital campaigns and collaborations with other entities. Under his leadership our Y prospered, maintained its leadership role in El Paso County, and he continued the vision of excellence that was handed to him by his predecessors.

During his 40 years of service with the YMCA, Merv provided leadership in building three full-service YMCAs: the Southeast Family Armed Services Center, the Briargate Family Center, and the Tri Lakes Family Center. He also established a YMCA center in Fountain in partnership with the school district. After the 2002 Schoonover and Hayman wildfires, he oversaw the reconstruction of Camp Shady Brook. As CEO, Merv purchased and renovated the office building to house the Association Offices. Merv initiated operational alliances with the cities of Colorado Springs, Woodland Park, Fountain, various School Districts, Centura Health Systems, Memorial Hospital and other nonprofit agencies. He created a partnership with the Armed Services YMCA. Merv established an international partnership with the YMCA of Montevideo, Uruguay, served as Chair of the North American YMCA Development Organization and was a delegate to the World Council of YMCAs General Assembly. Merv's leadership over the years has helped to provide a solid foundation for the YMCA to impact children and families in our community for years to come.

## J.H. Woodgate Award Past Recipients

1989 Patty Cameron

1990 John Stone

1991 Dick Mertens

1992 Keith Ketelsen

1993 Walter Baker Jr.

1994 Jim Klever

1995 El Pomar Foundation

1996 Mayor Robert Isaac

1997 Ken Keene

1998 Ryer Hitchcock

1999 Denny Weber

2000 Sue Putnam

2001 Bruce Cameron

2002 Jim Wilson

2003 Steve Schuck

2004 No Award Given

2005 Doug Berwick

2006 Paul Butcher

2007 David Jenkins

2008 Gil and Jim Johnson

2009 Dick Roy

2010 Jim Weller

2011 Jim Maguire



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The YMCA was founded by volunteers and still today we are a volunteer led organization. In 2011, 2,236 volunteers recorded a total of 28,125 hours of their personal time on boards and committees, as youth sports coaches or mentors to our teens or helping organize and lead events impacting our community. Our volunteers range in age and come from all backgrounds. Each year the YMCA recognizes volunteers who have made a significant impact in our community through the YMCA. It is our pleasure to honor the following volunteers for their commitment to the YMCA and our community in 2011.

# VOLUNTEER OF THE YEAR RECIPIENTS 2011

**Natasha Bussell**

Briargate Family YMCA

**Pete Gvasdauskas**

Downtown Family YMCA

**Ron Epps**

Garden Ranch Family YMCA

**Janell Klein**

Southeast Family & Armed Services YMCA

**Pastor Dave Manst**

Tri Lakes Family YMCA

**Clara Brizal**

YMCA Association Offices

**Matt Erickson**

YMCA Camp Shady Brook



"I have volunteered as a basketball coach for over 15 years because it is a chance for me to give back my love for the sport to our young players. My daughter and I enjoy the experience of teaching our youth about teamwork and self confidence. The greatest reward is what we get back in return – the player's smile when they can do a skill that they couldn't do before. The YMCA's goals are for everyone to play and have fun...what a way to experience a sport."

**Pete and Laura Gvasdauskas**

Volunteer Sports Coaches at the YMCA

# SUMMIT SOCIETY

The Summit Society is a group of families and individuals who share a belief in the mission of the YMCA and who want to expand that mission to strengthen the community for future generations. By recognizing that the YMCA will continually play a critical role in the future lives of the greater Colorado Springs community, they have invested – through outright gifts and planned gifts – in the Endowment Fund or the YMCA Foundation of the Pikes Peak Region. These gifts come in the form of bequests, insurance policies, stocks, charitable trusts, property, and outright donations. And, because of these gifts, the YMCA of the Pikes Peak Region will be able to continue to provide innovative programs to address the challenges and opportunities of our communities future. Strong today...stronger tomorrow.

Willis Armstrong  
Gary Backstrom  
Merv & Roseann Bennett  
Donna Bertram  
Doug Berwick  
Judy & Donald Bosin  
Rusty & Kathy Brown  
Bill Brummett  
Patty & Bruce Cameron  
Flo Carris  
Joanne Clark  
Ray Deeny  
Tim Dix  
Dan & Gwen Dummermuth  
Matt Dunston  
Gene Dunston  
Ruth & Howard Dutzi  
Richard & Joyce Eitel  
Gary & Donna Erickson  
Ed & Fran Gleason

Tom & Jeanne Harbert  
Ryer & Judy Hitchcock  
Rick Holland  
Nancy & Stephen Hopkins  
Jim Johnson  
Ken Keene  
Pam & Dave Keller  
Doug & Kitty Kelly  
Meg & Phil Kendall  
Ted & Polly Kerr  
Keith & Bev Ketelsen  
Janell & Frank Klein  
Margot Lane  
Janice M Lane  
Denny Lauer  
Gary & Jane Loo  
Kathy Loo  
Jay & Tami Lowden  
Tim & Amy Mason  
James & Donna Maguire

Curt & Mary Ormand  
Russ & Carolyn Reid  
Ron & Karen Romero  
Steve & Joyce Schuck  
Cari & Larry Shaffer  
Bob & Collette Sheets  
Bruce & Ann Shepard  
Frank Shoptaugh  
Scott & Sherry Skinner  
Marty & Janet Smith  
Lynn & Cayla Spear  
Ruth Stone  
Ann Sulley  
Larry & Gwenda Valentine  
WH "Bill" & Fay Watkins  
Denny & Sandy Weber  
Jim & Mary Weller  
James Wilson  
Joe Woodford

# 2011

## 2011 YMCA FOUNDATION OF THE PIKES PEAK REGION BOARD OF TRUSTEES

**Ken Keene**, Chairman

**Jim Johnson**, Vice Chairman

**Cari Shaffer**, Secretary

**Doug Berwick**

**Keith Ketelsen**

**Mike Miles**

**Ted Rinebarger**

**Barry O'Shea**

**Denny Weber**

### YMCA FOUNDATION EXECUTIVE STAFF

**Dan Dummermuth**, Executive Director

**Kacy Partridge**

**Carrie Bair-Norwood**



"Jason looks forward to being a part of the swim program at the Y. He reminds you that it doesn't matter if you win; it's about doing your best and having fun. The Y community has truly accepted Jason. As a mother of a child with special needs that means the world to me and my family. It is important that each of us accepts and values ourselves and each other for who we are and our unique contribution to the world."

**KATHY AND JASON SCHNORR**  
Briargate Family YMCA

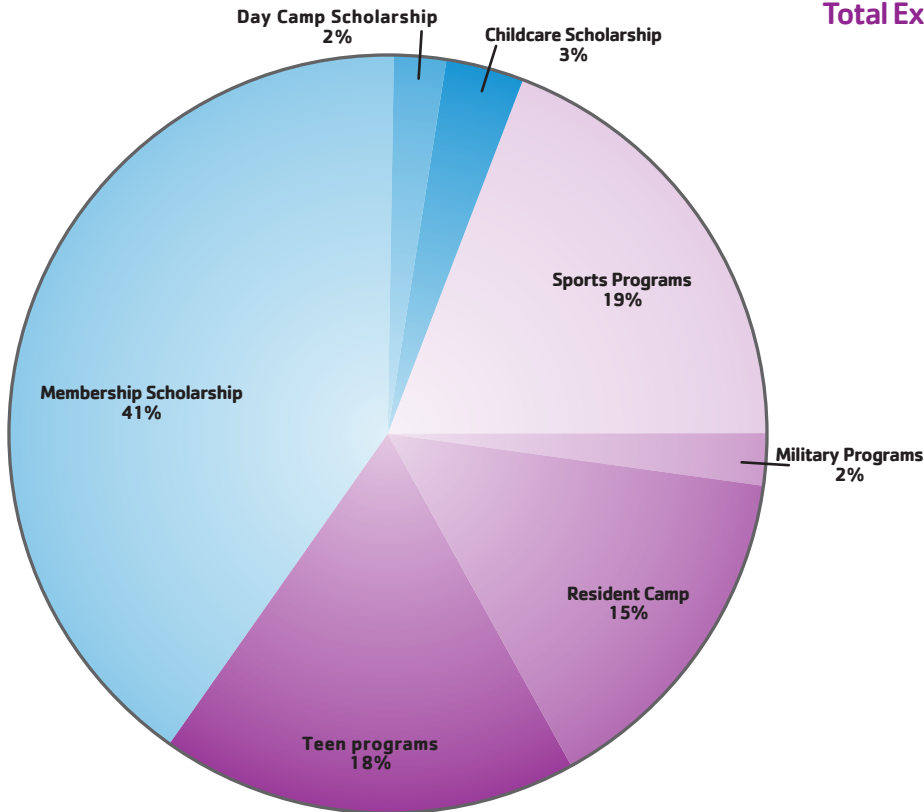
# 2011 FINANCIALS

## INCOME

Contributions	\$2,032,977
Government Funding	\$83,105
Membership Fees	\$10,742,505
Program & Camping Fees	\$3,090,011
Investment & Other	\$258,615
<b>Total Income</b>	<b>\$16,207,213</b>

## EXPENSES

Wages & Benefits	\$9,704,351
Contracted Services	\$491,026
Supplies, Printing, Publications	\$1,110,101
Occupancy	\$2,857,753
Transportation	\$84,949
Staff Development	\$139,240
Local & National Dues	\$171,249
Capital Debt	\$1,213,923
Insurance	\$286,345
Other	\$44,838
Facility & Program Reserves	\$41,680
<b>Total Expense</b>	<b>\$16,145,455</b>



## YOUR DONATIONS AT WORK

In 2011, the YMCA granted \$1,126,370 in financial assistance and program subsidy providing access to much needed YMCA programs and services for many children, families and seniors in the Pikes Peak Region. These programs and services are made possible through many generous donors to our Annual Community Support Campaign as well as program specific grants.



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# YMCA OF THE PIKES PEAK REGION

METROPOLITAN BOARD OF DIRECTORS  
2011-2012

## OFFICERS

Mike Miles, Board Chair  
Thomas Kennedy, Vice Chair

Walt Glover, Treasurer  
Cathy Robbins, Secretary

Ed Gleason, Past Chair

## BOARD MEMBERS

Lindsey Aparicio  
Paul Butcher  
Mike Callicrate  
Rafael Cintron  
Gary Feffer  
Sharie Flanagan  
Julian Flores

Randy Geving  
Matt Grage  
Steve Helbing  
Al Holland  
Ted Kerr  
Jay Kloster  
Phil Lane

Regina Lewis  
Rick Mack  
Tim Mason  
Nate Olson  
Shawn Raintree  
Lisa Rosintoski  
Jeff Thomas

Mary Thurman  
Rich Wilbur  
Ann Winslow  
Steve Woodford

## ADVISORS

The Advisors to the Metropolitan Board of Directors are composed of selected individuals who have served the organization in a significant capacity, have a continuing interest in its future well-being, and are not currently serving on the Metropolitan Board. Members of the Advisors are called upon at times for counsel, welcome at any meeting of the Metropolitan Board and are encouraged to attend the Annual Meeting of the organization.


Brad Bent  
Donna Bertram  
Doug Berwick  
Judy Bosin  
Chuck Brown  
Patty Cameron  
Bruce Cameron  
Judy Cara  
Andy Cobb

Lucia Dahlstrand  
Ray Deeny  
Dan Donegon  
Mike Edgar  
Rod Ermel  
Tony Goggans  
Ryer Hitchcock  
Bob Howard  
Jim Johnson

Ken Keene  
Meg Kendall  
Keith Ketelsen  
Jim Kin  
Roger Lane  
Margot Lane  
Cleather Marchman  
John McCaa  
Jim Miller

Laura Muir  
Tom Naughton  
Diane Olivieri  
Greg Parsons  
Sue Putnam  
Ron Romero  
Bill Schuck  
Steve Schuck  
Cari Shaffer

Bob Sheets  
Lynn Spear  
Gerry Tolley  
Bruce Warren  
Betty Watt  
Denny Weber  
Jim Weller  
Jim & Gail Wilson  
Barb Winter



"You can't go wrong joining the Y, the health benefits are marvelous. I enjoy working out three days a week, up to 2½ hours a day. I'm so grateful to the YMCA for making it possible and I thank God for my improved health."

**PAT TYLER**  
Downtown Family YMCA

# THE CHAIRMAN'S ROUNDTABLE

The Chairman's Roundtable is a special group of donors who have made an extraordinary commitment to our community with an annual gift of \$1000 or more to the YMCA Community Support Campaign.

## Individuals

J.T. Adamson  
Lisa & Jim Austin  
Estella & Mike Baca  
Daniel Beatty  
Wendy & Chris Becker  
Merv & Roseann Bennett  
Doug & Merie Berwick  
Renzo & Lynette Bianchi  
Daniel Bowers  
The Brown Family  
Dave, Penny and Abby  
Susie Burghart & Rich Tosches  
Becky & James Byrnes  
Bruce & Patty Cameron  
The Christensen Family  
Scott & Melissa Clinton  
Andrew & Mariann Cobb  
Jack Deering  
Joe & Halcy Driskell  
Dan & Gwen Dummermuth  
Elena & Duane Dyer  
Kris Ekeren & Family  
Gary & Kimberly Feffer  
Margaret & John Fogarty  
Randy & Sandi Geving  
Daren Girling & Family  
Ed & Fran Gleason  
Walt & Willia Glover  
Matt & Monica Grage  
Wayne Harris  
Steve Helbing  
Linda Heming  
Harry & Sandy Hentschel  
Tom & Karen Heun  
Ryer & Judy Hitchcock

David Hoover  
Jim & Laura Johnson  
Kevin & Carrie Kaveney  
Tom & Laura Kennedy  
Ted & Polly Kerr  
Keith & Bev Ketelsen  
Tom & Annie Kiemel  
Frank & Janell Klein  
Carol & John Kleiner  
Jay & Sandy Kloster  
Phil & Anita Lane  
Gary & Jane Loo  
Kathy Loo  
Evie Marshall  
Tim & Amy Mason  
Jennifer & Steven Mast  
Augie Mendoza & Family  
Steve Mullens  
Elva P. Munoz  
Charles & Mary Lou Murphy  
Johnny & Susan Nolan  
Carrie & Jeff Norwood  
Barry & Sarah O'Shea  
Diane Olivieri & Family  
Kacy & Jeff Partridge  
The Peak Family  
Ron & Karen Romero  
Mike Ruebenson  
John Ryan  
Bill & Dede Schuck  
Arlene & Bob Stein  
Anna Stevens  
The Talbot Family  
Mary Thurman  
Gerald & Cheryl Tolley  
Gwenda & Larry Valentine  
Marti Wallner  
Bob Warren  
Charlotte Waters  
Denny & Sandy Weber  
Angelique & Gregory Williams  
Boyd & Rhonda Williams  
Ann & Phil Winslow  
Steve & Kristin Woodford  
Mark & DeAnne Zamora  
Herman Zwinger

## Businesses

Air Academy Federal Credit Union  
Air Conditioning Plus  
Apple Foundation  
Bestway Disposal  
Birdsall Trust  
Black Hills Energy  
Battelle  
Carey Trust  
Cobham Analytic Solutions  
Colorado T.T.T.  
East Colorado Springs Rotary Club  
El Paso Floor, Inc.  
The ENT Community Fund of the  
Pikes Peak Region  
Fifty Flowers  
Firestone Stores of Colorado Springs  
First Bank of Colorado Springs  
Florence S. Knight Trust  
G.E. Johnson Construction  
GMS, Inc. Consulting Engineers  
Golby Trust  
Harrison School District 2  
Healthways  
IT Specialists, Inc.  
Kaiser Permanente  
Lance Sijan Chapter Air Force Association  
Landmark Plumbing  
Murphy Construction  
NDIA, Rocky Mountain Chapter  
Northrop Grumman  
Nor'wood Foundation  
Omni Financial  
Peak Moments, Inc.  
Pepsi Bottling Group, Inc.  
Pikes Peak Road Runners  
Ranch Foods Direct  
Rotary Club of North Colorado Springs  
Rothgerber, Johnson & Lyons, LLP  
Semocor, Inc.  
Taco Bell  
US Bank  
USAA Foundation  
Wahl Clipper Corporation  
Wells Fargo Foundation  
Zemi Photographics



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Jeanette Lawrence, Tracy Flannery,  
Margo Cole, Sarita Treat

We have close to 50 volunteers in our group and have made over 400 quilts since we started Comfort Quilts for children of deployed parents locally in May 2009. Utilizing our talents we can help people with something that comes so easy to us. Watching these families have something to cuddle up and wrap themselves in while a family member is deployed is the greatest reward in the world. Volunteering is in your heart, you have to have a passion for it. We need to do this just as much as the families need it."

**High Country Quilts Volunteers**  
Southeast Family Center  
& Armed Services YMCA

## 2012 YMCA EXECUTIVE STAFF

**Dan Dummermuth**, President & CEO  
**Boyd Williams**, Senior Vice President & COO  
**Kacy Partridge**, Vice President & CFO  
**Lisa Austin**, Vice President of Human Resources & Risk Management  
**Carrie Bair-Norwood**, Vice President of Brand & Impact Advancement  
**Augie Mendoza**, Senior Executive for Program Development & Corporate Relations

## 2012 BRANCH ADVISORY BOARD CHAIRS

**Charlotte Waters**, Briargate Family Center  
**Elva Munoz**, Camp Shady Brook  
**Jerry Nelson**, Downtown Family Center  
**Lois Carlock**, Garden Ranch Family Center  
**Wayne Timura**, Tri-Lakes Family Center  
**Janell Klein**, Southeast Family Center & Armed Services YMCA

## YMCA OF THE PIKES PEAK REGION

**Briargate Family Center**  
719 282 9622

**Camp Shady Brook**  
719 329 7266

**Downtown Family Center**  
719 473 9622

**Garden Ranch Family Center**  
719 593 9622

**Tri-Lakes Family Center**  
719 481 8728

**Southeast Family Center & Armed Services YMCA**  
719 622 9622

**Fountain Valley YMCA**  
719 382 1561

**Meridian Ranch Recreation Center (Residents Only)**  
719 495 7119

**Cordera Community Center (Residents Only)**  
719 495 2166

**Association Services Office**  
316 N Tejon Street  
Colorado Springs, CO 80903  
719 471 9790  
[www.ppymca.org](http://www.ppymca.org)



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“My life had fallen apart and the only thing that kept me going was putting on my gym shoes and coming to a safe place where my kids can be happy. The Y has helped me raise my family. The Y was here when it felt like no one else was. My children have not only learned how to play sports and swim here, they are growing up around good people with good morals and values.”

**MEGAN HOLCOMB AND FAMILY**  
Garden Ranch Family YMCA

**OUR MISSION:**

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.